Exchange Server 2019 Hybrid Setup

In this post, I will show you the steps to migrate Exchange Server 2019 to Exchange Online and Office 365. Within home lab, I am running Exchange Server 2019 CU6. Mail flow is working fine and Exchange Server 2019 is up to date with all patches. You can also follow this link from Microsoft - https://docs.microsoft.com/en-us/exchange/exchange-hybrid

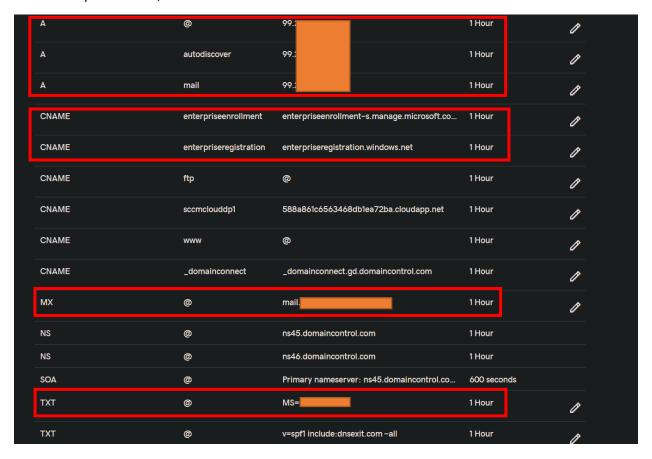
Below is Exchange Lab Setup diagram



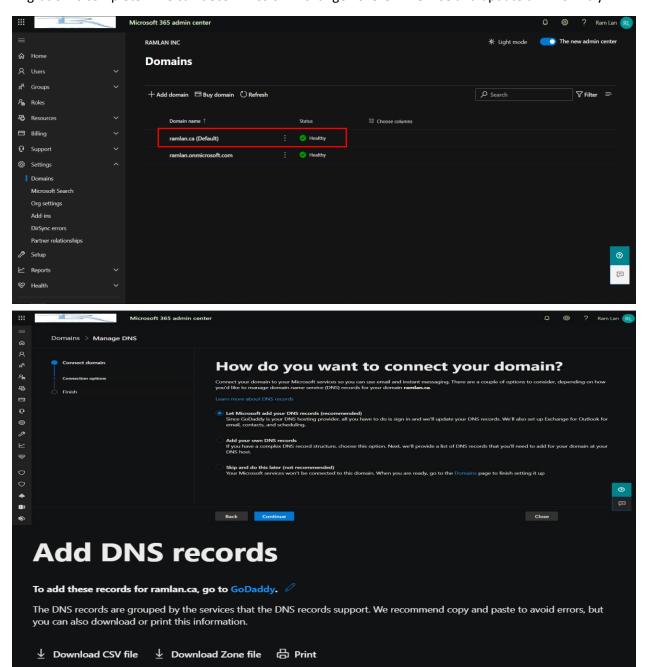
On the local DNS, I have these entries for Exchange Server 2019



On GoDaddy Public DNS, I have these entries for mail flow

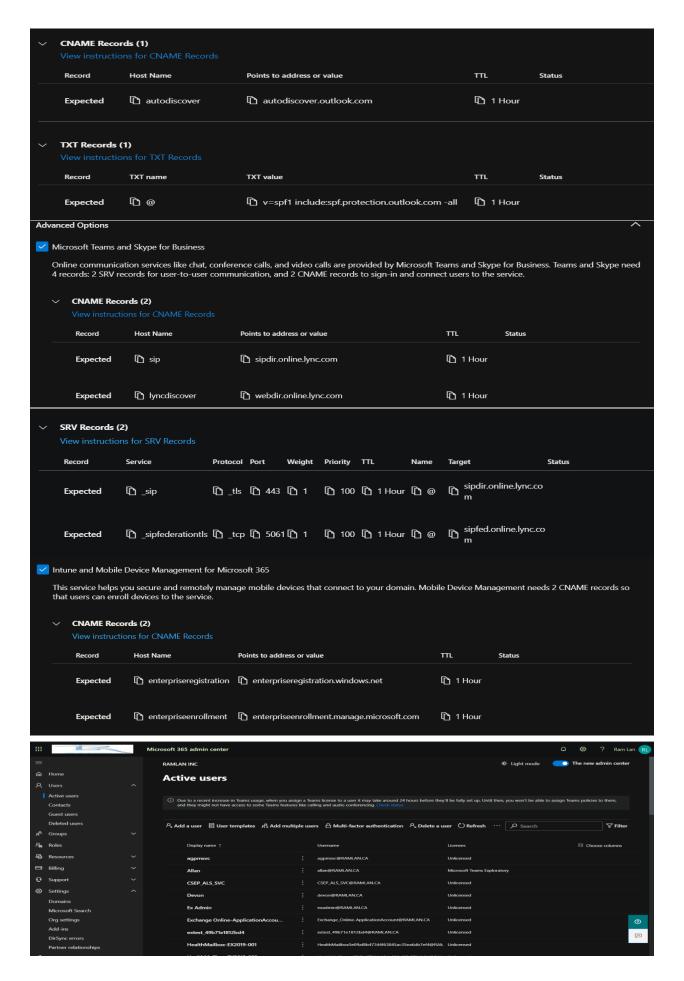


On Office 365 Admin Center, I have added the Domain only. All users are synced. I did not create additional DNS entry at GoDaddy – reason, I am still in the process of migrating user to O365. Once the migration is complete – we can decommission Exchange 2019 On Premise and update all DNS Entry.



These are additional DNS entry that, I have to add at GoDaddy later.

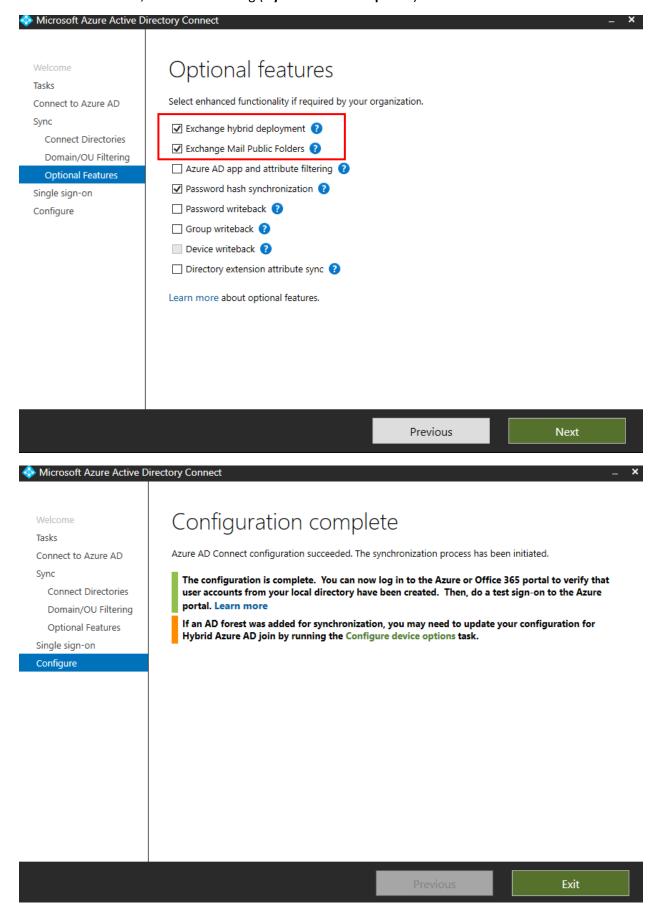




On Microsoft Azure I have completed AD Sync, User and Device Sync and no error with AD Sync RAMLAN INC | Overview ↑ Home

□ Dashboard Resource groups Manage RAMLAN INC App Services Users Groups Tenant information **⊗** Azure AD Connect Your role Global administrator and 1 other roles More info Virtual machines Status Enabled Load balancers Administrative units (Pre Storage accounts Enterprise applications License Azure AD for Office 365 Last sync Less than 1 hour ago Tenant ID 5e11113d-da15-40e6-b616-07c... Monitor (A) Identity Governance Advisor Application proxy Security Center 🔓 Licenses Azure AD Connect O Cost Management + Billi... Mobility (MDM and MAM) E E Q ⊗ ? ⊚ administrator@ramlan.ca O Search re Microsoft Azure Users | All users (Preview) Dashboard New user 🕂 New guest user 🎦 Bulk activities 🗸 🖰 Refresh 🔑 Reset password 📝 Multi-Factor Authentication 🛅 Delete user 📗 All users (Preview) Deleted users III All resources Member Resource groups X Diagnose and solve problems allan@RAMLAN.CA Member App Services 6 CSEP_ALS_SVC@RAMLAN.CA Azure Cosmos DB Virtual machines Audit logs Load balancers & Bulk operation results extest_49b71e1812bd4@RAMLAN.CA Member HealthMailbox5e09af8b47344f63845a... Member Azure Active Director HealthMailboxc1536b1574bb40da839... Monitor Help + support HealthMailbox659d011f15934de3bad... Member Azure AD Connect Health O Cost Management + Billi.. Microsoft Azure + Create a resource Devices | All devices n Home ✓ Enable 🛇 Disable 🛍 Delete 🛞 Manage 💍 **Refresh** | ≡≡ **Columns** | ❤ **Got feedback**? * FAVORITES -X Diagnose and solve problems All resources Troubleshooting + Support Azure Cosmos DB New support request Windows Server 201... 10.0 (17763) Virtual machines Yes Windows 10.0.17763.0 Hybrid Azure AD joi... N/A Load balancers Yes Windows Server 201... 10.0 (17763) Hybrid Azure AD joi... N/A Yes Virtual networks Windows 10.0.17763.0 Hybrid Azure AD joi... N/A Azure Active Directory Yes Windows Hybrid Azure AD joi... N/A None Monitor Yes Windows 10.0.17763.0 Hybrid Azure AD joi... N/A 📤 Azure AD Connect Health Yes O Cost Management + Billi... **☑ €** ₽ ◎ ? ◎ Azure Active Directory Connect Health | Sync errors 🕏 ☐ Dashboard * FAVORITES — Azure Active Directory Connect (Sync) Large Attribute (Resource group App Services AD FS services 0 0 0 0 0 Azure Cosmos DE Existing Admin Role .. Other AD DS services Load balancers Storage accounts 0 0 Azure Active Directory TROUBLESHOOTING + SUPPORT Advisor / Troubleshoot R New support request Help + support

O Cost Management + Billi.





Microsoft Azure Active Directory Connect

_

Welcome

Tasks Overview

Connect to Azure AD
Device options

Overview

Change user sign-in

Troubleshoot

Manage federation 🔞

With device management in Azure AD, you can ensure that users are accessing your resources from devices that meet your standards for security and compliance. Learn more

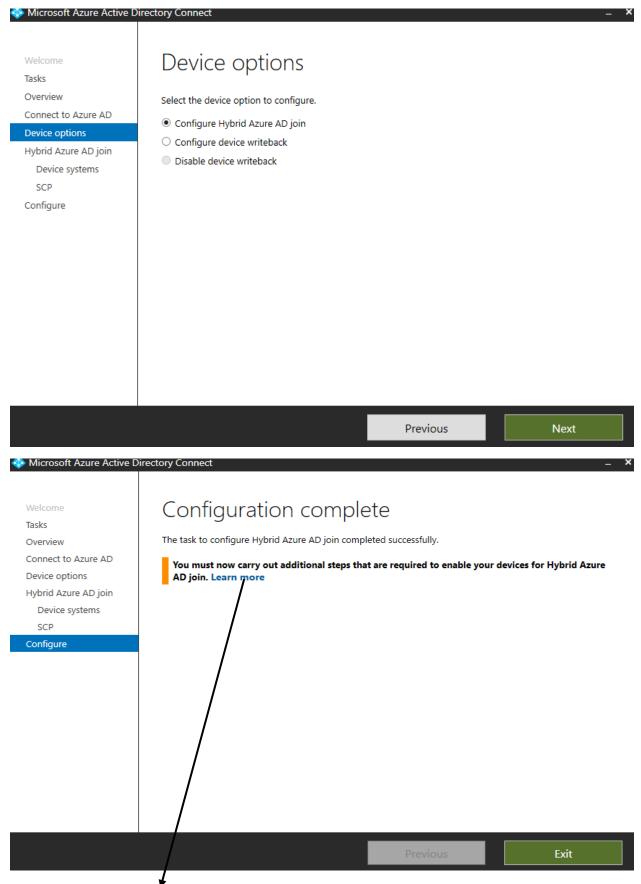
Hybrid Azure AD join enables devices in your Active Directory forest to register with Azure AD for access management. Computers in your organization will automatically discover Azure AD using a service connection point (SCP) object that is created in your Active Directory forest. Learn more

Device writeback is a prerequisite for enabling on-premises conditional access using AD FS and Windows Hello for Business. Device writeback synchronizes all devices registered in Azure AD back to on-premises. The devices are synchronized to a device container that is created in your Active Directory forest. Learn more

Device writeback requires the Active Directory schema version to be Windows Server 2012 R2 (level 69) or higher.

Previous

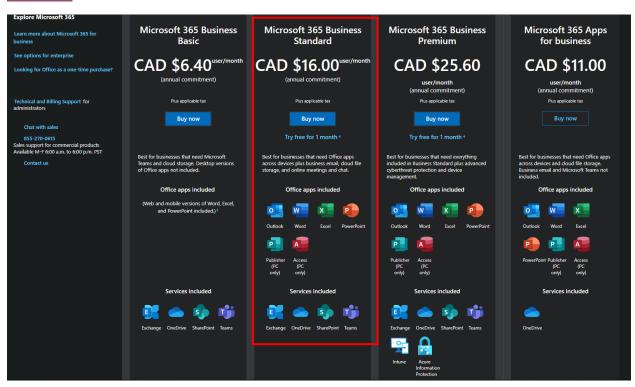
Next



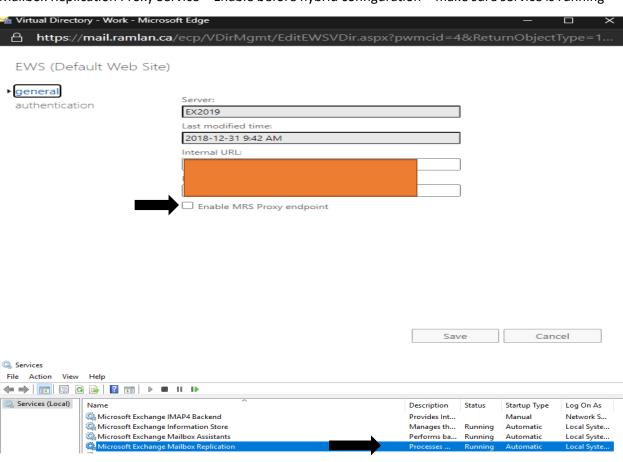
https://docs.microsoft.com/en-us/azure/active-directory/devices/hybrid-azuread-join-managed-domains

I have to get Office 365 license for testing and, I am going with this that has one month trial FREE.

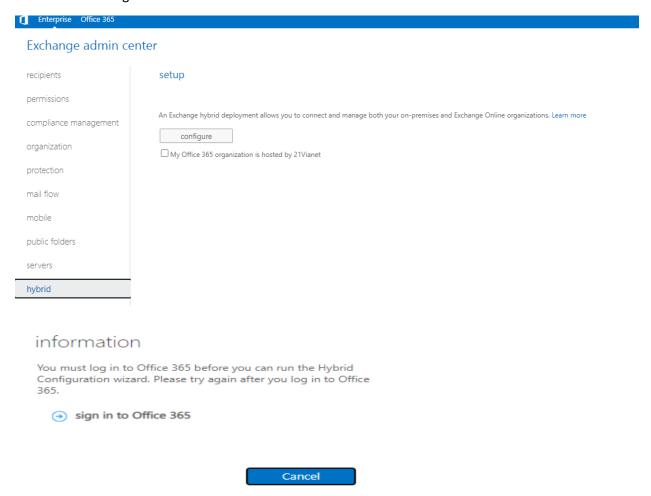
https://www.microsoft.com/en-ca/microsoft-365/business/compare-all-microsoft-365-business-products-b



Mailbox Replication Proxy Service – Enable before hybrid configuration + make sure service is running



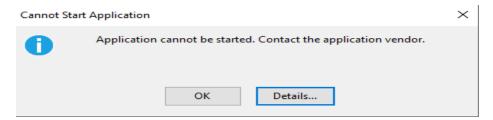
Now we have all the pre req taken care – we are ready for hybrid configuration. To be on the safe side, I did restart exchange server.



After download - run this application



I was getting below error. The fix – run through I E – not Chrome or Edge or Firefox

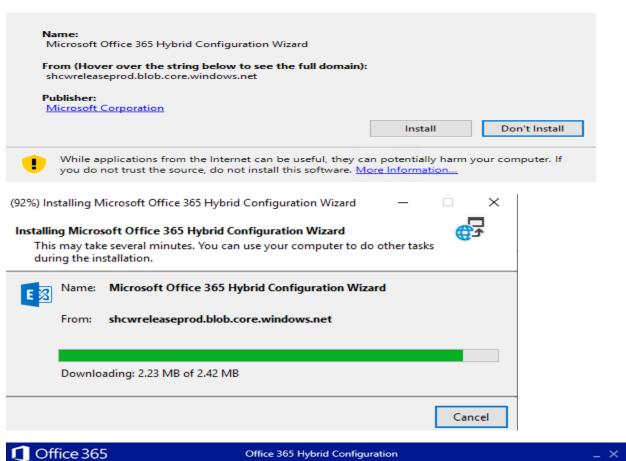


Got this obnoxious error after downloding the Office 365 – Exchange Hybrid Deployment Wizard using Chrome and tried to run.

This is just a fancy way of saying "You need to download and run this applet using internet explorer."

Do you want to install this application?





Hybrid Configuration Wizard

Office 365 Worldwide EX2019 - RAMLAN\Administrator 17.0.4544.0



Running this wizard will configure coexistence between your on-premises environment and Exchange online.

What does this application do?

back

next

cancel



Office 365 Worldwide EX2019.RAMLAN.CA - RAMLAN\Administrator Exchange Server 2019 15.2.659.4 RTM

On-premises Exchange Server Organization

Detect the optimal Exchange server

EX2019

RAMI AN CA

Version 15.2 (Build 659.4) Enterprise Edition Version

Site RAMLAN.CA/Configuration/Sites/Default-First-Site-Name Product ID 00433-60000-00000-AA523

Specify a server running Exchange 2010, 2013 or 2016

Exchange Hybrid setup requires a connection to an Exchange 2010, 2013 or 2016 server in your environment to perform management tasks. On Exchange 2010 or 2013 this must be a server running the Client Access Server role.

Client Access server:

EX2019.RAMLAN.CA

Office 365 Exchange Online

My Office 365 organization is hosted by:

Office 365 Worldwide

next

back

cancel

Office 365

Office 365 Hybrid Configuration

On-premises Exchange Account

ffice 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN\Administrato Exchange Server 2019 15.2.659.4 RTM 17.0.4544.0

Please provide your on-premises Exchange administrator account credentials.

RAMLAN\Administrator Current Windows Identity

Administrator@ramlan.ca

change...

Office 365 Exchange Online Account

Please use your tenant administrator account credentials for Office 365 Worldwide.

administrator@ramlan.ca

Type https://officeapps.live.com Name Ram Lan

administrator@ramlan.ca

change...

back

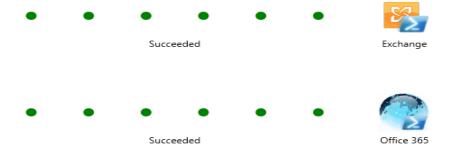
next

cancel



Gathering Configuration Information

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN.Vadministrator Exchange Server 2019 15.2.659.4 RTM 17.0.4544.0



back next cancel

Office 365

Office 365 Hybrid Configuration



Hybrid Features

Office 365 Worldwide - administrator@ramlan.ce EX2019.RAMLAN.CA - RAMLAN/Administrator Exchange Server 2019 15.2.659.4 RTM RAMLAN.CA Minimal Hybrid 17.0.4541

Select the Hybrid features you want to be part of your Hybrid Configuration.

learn more

O Minimal Hybrid Configuration (Recommended)

Selecting this option will configure Exchange with the minimal settings needed so you can seamlessly move your mailboxes to Exchange Online.



Full Hybrid Configuration

Selecting this option will configure Exchange with the full Hybrid feature set. This includes Free/busy sharing, enhanced mail flow, eDiscovery and other advanced features. This is typical for larger scale or long term coexistence scenarios.

Other Options



Selecting this option will perform a one-time transfer of organization objects from your onpremises environment to Exchange online. After the transfer, you will need to make changes in both locations to keep the objects in sync.

learn more

back next cancel

×

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN\Administrator Exchange Server 2019 15.2.6594 RTM RAMLAN.CA Full Hybrid 17.0.4544.0

Hybrid Topology

Please select a Hybrid Topology for your Exchange configuration.

learn more

Use Exchange Classic Hybrid Topology

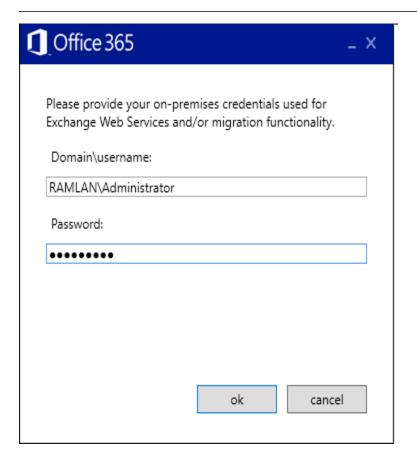
- · Provides full Exchange Hybrid experience
- Requires Exchange Client Access and Transport connections to and from Internet



Use Exchange Modern Hybrid Topology

- * Installs the Hybrid Agent to provide Free/Busy and Mailbox Migrations
- Requires Exchange Client Access connections to the Internet
- Requires Exchange Transport service connections to and from the Internet







On-premises Account for Migration

Office 365 Worldwide - administrator@ramlan.cz EX2019.RAMLAN.CA - RAMLANVAdministrator Exchange Server 2019 : RAMLAN.CA RAMLAN.CZ Full Hybrid 17.0.4544.0

Office 365 Exchange Online requires the complete on-premises credential to create a migration endpoint.

Use the following credential when connecting to your on-premises Exchange Web Service.

RAMLAN\Administrator
Type Windows Basic
Name
Email Administrator@ramlan.ca

back next cancel

Hybrid Agent Setup







Register Hybrid Agent 2 seconds

Validate Hybrid Agent for Exchange usage
The connection to the server '633b95d6-2f73-44f0-a8a3-2e23f542b541.

307 seconds

Faced above error. I looked at the hybrid logs – here is the issue



Through Google – I reached this site who had similar issue with solution.

https://blog.misjageuskens.nl/2020/01/30/o365-hybrid-wizard-hybrid-agent-fails-to-validate/#comment-3332

Ran these commands in EMS

Get-ClientAccessServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-exch-epitoken-serialization" -User "ramlan\Exchange Servers"

Get-ClientAccessServer | Add-ADPermission -AccessRights ExtendedRight -ExtendedRights "ms-Exch-EPI-Impersonation" -User "ramlan\Exchange Servers"

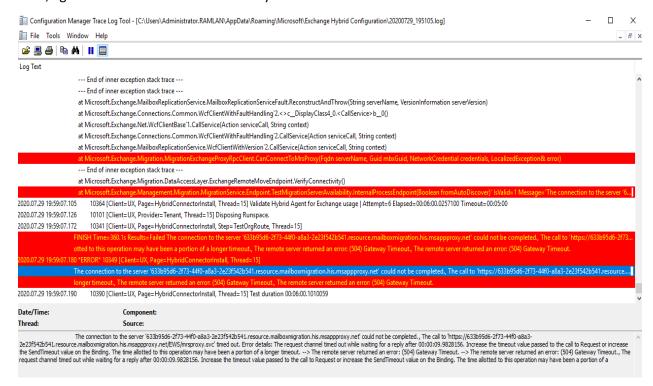
Get-MailboxServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-exch-epitoken-serialization" -User "ramlan\Exchange Servers"

Get-MailboxServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-Exch-EPI-Impersonation" -User "ramlan\Exchange Servers"

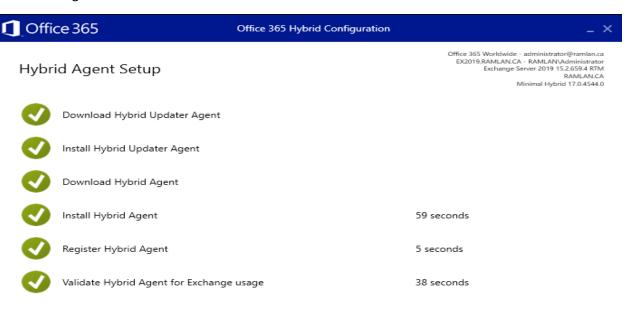
By the way after running above commands the permission are FALSE (Deny / Inherited) Here is screen shot (For User Administrator and same for Exchange Servers)

```
Machine: EX2019.RAMLAN.CA
[PS] C:\Windows\system32>Get-ClientAccessServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-exch-WARNING: The Get-ClientAccessServer cmdlet will be removed in a future version of Exchange. Use the Get-ClientAccessService cmdlet instead. If you have any scripts that use the Get-ClientAccessServer cmdlet, update them to use the Get-ClientAccessService cmdlet. For more information, see http://go.microsoft.com/fwlink/p/?LinkId=254711.
cmdlet Add-ADPermission at command pipeline position 1
Supply values for the following parameters
User: Administrator
WARNING: The appropriate access control entry is already present on the object "CN=EX2019,CN=Servers,CN=Exchange Administrative Group (FYDIBOHF23SPDLT),CN=Administrative Groups,CN=RAMLAN INC,CN=Microsoft Exchange,CN=Services,CN=Configuration,DC=RAMLAN,DC=CA" for account "RAMLAN\Administrator".
Identity
                                                                              Deny Inherited
FX2019
                                       RAMIAN\Administrator False False
[PS] C:\Windows\system32>Get-ClientAccessServer | Add-ADPermission -AccessRights ExtendedRight -ExtendedRights "ms-Exch-EPI-Impersonation" WARNING: The Get-ClientAccessServer cmdlet will be removed in a future version of Exchange. Use the Get-ClientAccessService cmdlet instead. If you have any scripts that use the Get-ClientAccessServer cmdlet, update them to use the Get-ClientAccessService cmdlet. For more information, see http://go.microsoft.com/fwlink/p/?LinkId=254711.
cmdlet Add-ADPermission at command pipeline position 1
Supply values for the following parameters:
User: Administrator
                                     User
Identity
                                                                             Deny Inherited
EX2019
                                      RAMLAN\Administrator False False
[PS] C:\Windows\system32>Get-MailboxServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-exch-epi-token-serialization"
cmdlet Add-ADPermission at command pipeline position 1
Supply values for the following parameters:
User: Administrator
WARNING: The appropriate access control entry is already present on the object "CN=EX2019,CN=Servers,CN=Exchange Administrative Group (FYDIBOHF23SPDLT),CN=Administrative Groups,CN=RAMLAN INC,CN=Microsoft Exchange,CN=Services,CN=Configuration,DC=RAMLAN,DC=CA" for account "RAMLAN\Administrator".
Identity
                                                                              Deny Inherited
                                       User
                                       RAMLAN\Administrator False False
[PS] C:\Windows\system32>Get-MailboxServer | Add-AdPermission -AccessRights ExtendedRight -ExtendedRights "ms-Exch-EPI-Impersonation"
cmdlet Add-ADPermission at command pipeline position 1
Supply values for the following parameters:
User: Administrator
WARNING: The appropriate access control entry is already present on the object "CN=EX2019,CN=Servers,CN=Exchange Administrative Group (FYDIBOHF23SPDLT),CN=Administrative Groups,CN=RAMLAN INC,CN=Microsoft Exchange,CN=Services,CN=Configuration,DC=RAMLAN,DC=CA" for account "RAMLAN\Administrator".
                                                                              Deny Inherited
Identity
EX2019
                                      RAMLAN\Administrator False False
```

Now, I get a different error – 504 Gateway timeouts



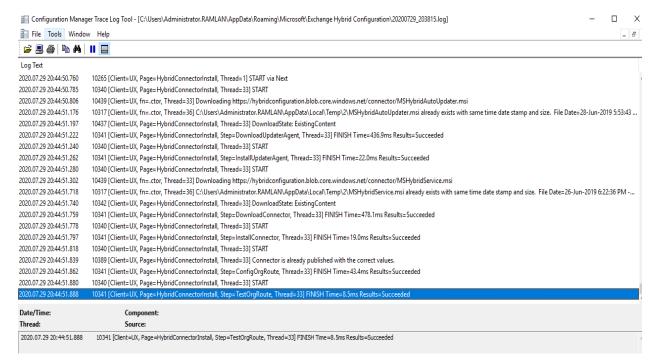
Tried HCW again and this time it was successful.



back

next

cancel





Office 365 Hybrid Configuration



Hybrid Configuration

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN\Administrator Exchange Server 2019 15.2.659.4 RTM RAMLAN.CA Full Hybrid 17.0.4544.0

How do you want to configure your on-premises organization for secure bi-directional mail transport with your Exchange Online organization?

learn more

- Configure my Client Access and Mailbox servers for secure mail transport (typical)
- Configure my Edge Transport servers for secure mail transport

Advanced...

back next cancel



Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLANYAdministrator Exchange Server 2019 15.2.659.4 RTM RAMLAN.CA Full Hybrid 17.0.4544.0

Choose one or more on-premises Exchange Servers to host receive connectors for secure mail transport with Exchange Online. If you are using Exchange 2013 these servers must have the Client Access Server

role. learn more

Receive Connector Configuration



back next cancel

Office 365

Office 365 Hybrid Configuration



Send Connector Configuration

ffice 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN\Administrator Exchange Server 2019 152.6594.RTM RAMLAN.CA Full Hybrid 17.04544.0

Choose one or more on-premises Exchange Servers to host send connectors for secure mail transport with Exchange Online. If you are using Exchange 2013 these servers must have the Mailbox Server role.

learn more



back next cancel





Transport Certificate

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLANVAdministrator Exchange Server 2019 15.2.659.4 RTM RAMLAN.CA Full Hybrid 17.0.4544.0

Choose a certificate to use with securing hybrid mail transport.



back next cancel

Office 365

Office 365 Hybrid Configuration



Organization FQDN

EX2019.RAMLAN.CA - RAMLAN/Administrator Exchange Server 2019 15.2.659.4 RTM RAMLAN.CA Full Hybrid 17.0.4544.0

Enter a fully qualified domain name for your on-premises organization. This will configure the outbound mail connector to route mail from the Exchange Online Protection (EOP) service to your on-premises organization.

For example: RAMLAN.CA

back next cancel



Ready for Update

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLAN/Administrator Exchange Server 2019 152.6594 RAMLAN.CA

Your Exchange hybrid configuration settings are now complete. Click Update to configure and enable the hybrid features in your Enterprise and Office 365 organizations.

This process may take several minutes to complete. Please don't close the window unless you want to cancel the process.

back

update

cancel

Office 365

Office 365 Hybrid Configuration



Congratulations!

Office 365 Worldwide - administrator@ramlan.ca EX2019.RAMLAN.CA - RAMLANVAdministrator Exchange Server 2019 152.6594 RMLAN.CA Full Hybrid 17.0.4504 Full Hybrid 17.0.4504



Your Exchange Hybrid Configuration has completed but a few items need to addressed or potentially configured manually. Please see the details below.

HCW8110 - Encountered errors while running organization configuration transfer.

learn more

F12 Diagnostic Tools

Open Exchange Management Shell Open Exchange Online PowerShell

Open Log File Create Support Package.. Open Logging Folder Open Process Folder

close

Exchange On-premises PowerShell - ex2019.ramlan.ca

WARNING: The names of some imported commands from the module 'tmp_25nf31e3.lzb' include unapproved verbs that might make them less discoverable. To find the commands with unapproved verbs, run the Import-Module command again with the Verbose parameter. For a list of approved verbs, type Get-Verb.

ModuleType Version Name ExportedCommands

Script 1.0 tmp_25nf31e3.1zb {Add-ADPermission, Add-AvailabilityAddressSpace, Add-Conte...

Exchange Online PowerShell - outlook.office365.com

WARNING: The names of some imported commands from the module 'tmp_ulkrb3rz.2c5' include unapproved verbs that might make them less discoverable. To find the commands with unapproved verbs, run the Import-Module command again with the Verbose parameter. For a list of approved verbs, type Get-Verb.

duretype version name Exportedcomman

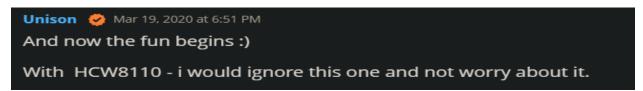
cript 1.0 tmp_ulkrb3rz.2c5 $\{$ Add-AvailabilityAddressSpace, Add-DistributionGroupMember...

HCW8110

This is an exception that catches errors that are encountered when you run the Organization Configuration transfer feature. This error occurs if objects can't be copied over from on-premises to cloud.

To fix this error, check the logs to view the detailed reason for the error.

https://docs.microsoft.com/en-ca/exchange/troubleshoot/administration/hybrid-configuration-wizard-errors-organization-configuration-transfer



The only error reported in the log pertain to the following. I guess HCW8110 can be ignored.

202.0.7.29 20:59:54.027 "ERROR " 10277 [Client=UX, Session=Tenant, Cmdlet=Get-DipPolicy, Thread=31] FINISH Time = 166.2ms Results=Command not recognized. Please verify you have the correct Management Role assigned to your account.

202.07.29 20:59:54.027 "ERROR " 10277 [Client=UX, Session=Tenant, Cmdlet=Get-DipPolicy, Thread=31] FINISH Time = 166.2ms Results=Command not recognized. Please verify you have the correct Management Role assigned to your account.

I forgot to enable Federation Trust. Just Enabled from Organization ECP

recipients
permissions
compliance management
organization
protection
mail flow
mobile
public folders
servers
hybrid
sharing add-ins address lists
Federation Trust Your federation trust is enabled but is pending verification of shared domains. You must select domains for sharing calendar free/busy information with external individuals and organizations. Learn more
modify remove
The federation trust has been created successfully.
You've completed the operation.

Close

To confirm the Hybrid Configuration is complete – we can test the following

Exchange admin center



EMS command – Get-HybridConfiguration

```
[PS] C:\Windows\system32>Get-HybridConfiguration
                                  : 63377da4-8e9c-4a68-b6dc-fc1a6c01a267
RunspaceId
ClientAccessServers
EdgeTransportServers
                                    {EX2019}
{EX2019}
ReceivingTransportServers
SendingTransportServers
OnPremisesSmartHost
Domains
                                    {RAMLAN.CA}
                                    {FreeBusy, MoveMail SecureMail, Photos}
                                                 MoveMailbox, Mailtips, MessageTracking, OwaRedirection, OnlineArchive,
Features
ExternalIPAddresses
                                    <I>CN=Let's Encrypt Authority X3, O=Let's Encrypt, C=US<S>CN=mail.ramlan.ca
TlsCertificateName
ServiceInstance
AdminDisplayName
ExchangeVersion
                                    0.20 (15.0.0.0)
                                    Hybrid Configuration
CN=Hybrid Configuration,CN=Hybrid Configuration,CN=RAMLAN INC,CN=Microsoft
Exchange,CN=Services,CN=Configuration,DC=RAMLAN,DC=CA
DistinguishedName
Identity
                                    Hybrid Configuration
                                    42f35d25-462d-45bc-85ad-641c506b60a7
Guid
                                   42f35d25-462d-450c-85ad-641c506b00a/
RAMLAN.CA/Configuration/Schema/ms-Exch-Coexistence-Relationship
{
top, msExchCoexistenceRelationship}

29-Jul-2020 5:01:50 PM

29-Jul-2020 9:01:50 PM
ObjectCategory
ObjectClass
WhenChanged
WhenCreated
WhenChangedUTC
                                    29-Jul-2020 9:01:49 PM
WhenCreatedUTC
 OrganizationId
Ιd
                                    Hybrid Configuration
OriginatingServer
                                  : True
: Unchanged
IsValid
ObjectState
```

Get-EmailAddressPolicy | FL Name, Enabled Email Address Templates

Machine: EX2019.RAMLAN.CA

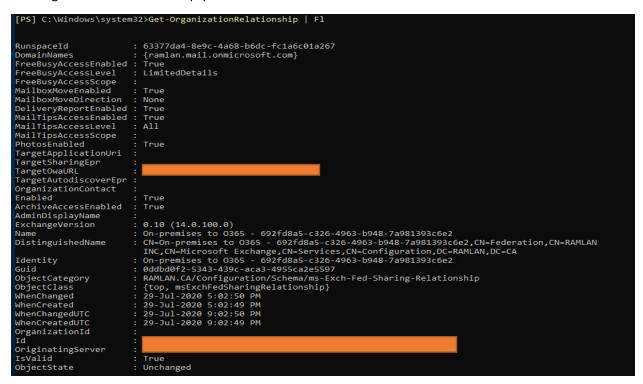
```
[PS] C:\Windows\system32>Get-EmailAddressPolicy | FL Name,EnabledEmailAddressTemplates

Name : Default Policy
EnabledEmailAddressTemplates : {smtp:%m@ramlan.mail.onmicrosoft.com, SMTP:@ramlan.ca}
```

Get-AcceptedDomain

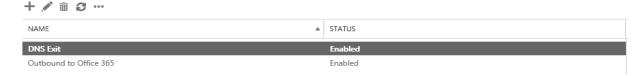
[PS] C:\Windows\system32>Get-AcceptedDomain				
Name	DomainName	DomainType	Default	
RAMLAN.CA INFOTECHRAM.COM ramlan.mail.onmicrosoft.com		Authoritative Authoritative Authoritative	True False False	

Get-OrganizationalRelationship | Fl

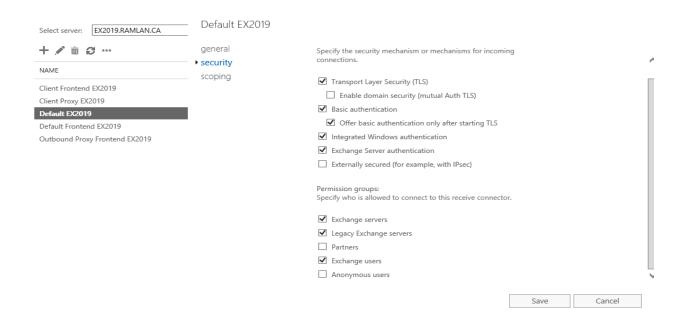


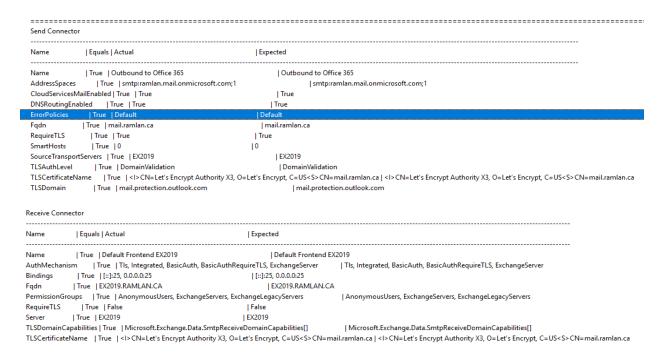
Send Connectors

rules delivery reports accepted domains email address policies receive connectors send connectors



Receive Connectors - Default





Get-RemoteDomain

You can use the Exchange Management Shell on an Exchange Server to check for users with the Email Address Policy disabled using the following cmdlet:

Get-Mailbox -ResultSize Unlimited | Where {\$.EmailAddressPolicyEnabled -eq \$False}

For me in the lab, I had one user that did not have the correct smtp address

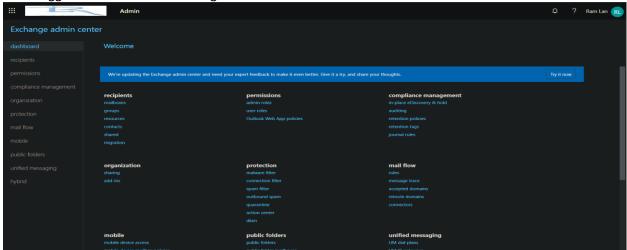


This is what you should see for all users (example Administrator) - See what we have for user Ram Lan

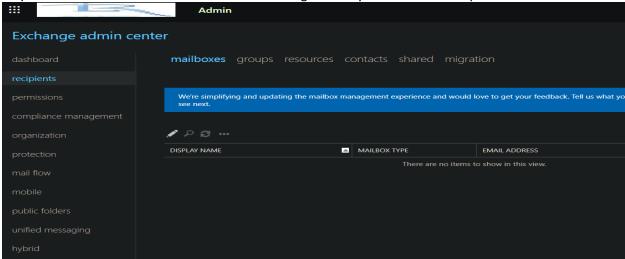


I added another smtp with the following

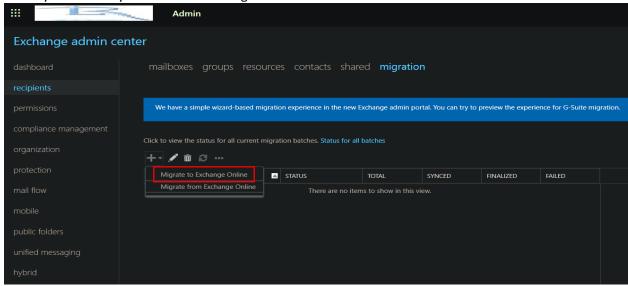
I also logged into Office365 Exchange Admin Center. Here it is



As you see the mailbox is EMPTY. We have not migrated any mailbox from on premise.



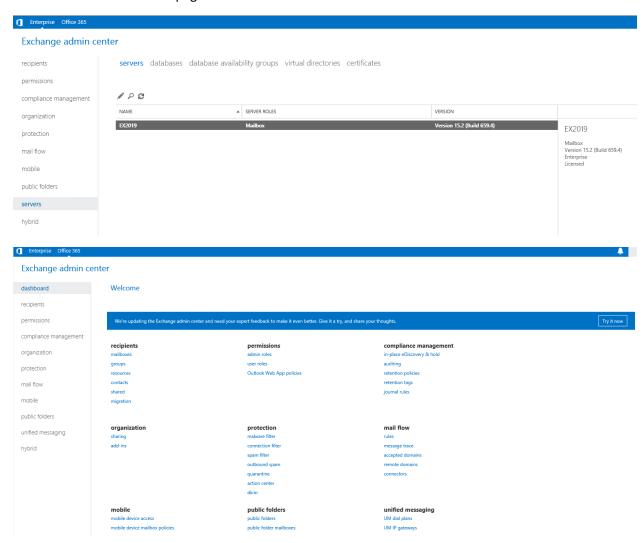
When you are ready to start mailbox migration – You will see this menu



Based on all the above, it looks like our Hybrid migration to Exchange Online Office 365 is complete. I will start mailbox migration during the weekend after purchasing one or two O365 license.

Login to ECP on your Exchange 2019 Server and select Office 365 – the link might take you to Office 365 pricing page and not Office 365 Admin Center. The solution is simple

Click – Hybrid – Modify – Sign in Office 365 and you will see both Exchange Admin Center and Office 365 Admin Center on the same page like this.. I wish the theme was DARK and not WHITE.



I am able to login to Office 365 as regular user and AD password works - https://portal.office.com/



Thanks

Ram Lan 30th July 2020